

1-3-2024

Conflict With Peer: Team member not Doing their Work

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Recommended Citation

Fretz, Abrielle; Vavilikolanu, Anusha; Pecarski, Cassandra; Pate, Daphne; Nolan, Peter; Ray, Trisha; and Mohamad-Said, Wassim, "Conflict With Peer: Team member not Doing their Work" (2024). *Patient Education Projects*. 870.

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Team member not Doing their Work

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Learning Community Group: Yellow 51



Professionalism Conflict with Peers

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Team member is not doing their share of work in a group assignment

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Talk with the team member alone.

Remind them of their assigned responsibilities and give them the opportunity to explain why they haven't completed them.

Understand that they may have had extenuating circumstances or personal matters.

Offer help/support (if needed) and work with them brainstorm a way to get the assignment done in a fair/equal manner.

Wayne State University School of Medicine



Reflections

An essential component in Professional Identity Formation is communicating and working with people. Medicine is often a team-based profession, so it is important to be able to work with people with different backgrounds, experiences, and habits than our own to accomplish common goals. When in these situations, we as student-physicians must always be open-minded and flexible, communicate effectively with our peers, and identify the underlying causes of any problems. We also need to be proactive and formulate plans that are accommodating to all, allowing everyone to contribute equally. It is important to clearly communicate expectations beforehand to ensure every team member is on the same page.

