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Conflict With Peer: Teamwork to Optimize Patient Care

Arainya Durham  
*Wayne State University*, ci7950@wayne.edu

Jacob Hall  
*Wayne State University*, hn0707@wayne.edu

James Soetedjo  
*Wayne State University*, hm5798@wayne.edu

Khush Hussain  
*Wayne State University*, gh2577@wayne.edu

Samantha Markowitz  
*Wayne State University*, hm3373@wayne.edu

*See next page for additional authors*

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Authors
Arainya Durham, Jacob Hall, James Soetedjo, Khush Hussain, Samantha Markowitz, Shruthi Ilango, Amanah Fatima, and Fadi Kathawa

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Teamwork to Optimize Patient Care

Authors: Durham, A., Hall, J., Hussain, K., Ilango, S., Markowitz, S., Soetedjo, J.

Learning Community Group: Green 25
A member of the team is not contributing as much effort as everyone else.

Approach the team member with an open mind; there may be things going on behind the scenes that prevent them from contributing. Work together to come up with a solution to the root cause. They may also not be aware of the disparity in effort, so be kind when sharing your frustrations to foster effective problem solving.
Reflections

This situation is a common one, with many people having moments where they contribute less than or more than their peers in a team. When faced with consistent disparities in contribution from peers, it is important to approach the situation with open and honest communication. On one side, it is important to be receptive to criticism and take steps to address it and on the other, it is important to consider outside factors that may be at play and work with peers to help address them to foster better teamwork moving forward.