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Conflict With Peer: Team Workload

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Conflict with a Peer: Team Workload

White Coat Pocket Card Project

Authors: Annelise G, Rohit G, Munna H, Anisha P, Jonathan T,
Maximilian W.

Learning Community Group: Brown 10



Professionalism Conflict with Peers

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A team member is showing up to meetings late, unprepared, and is not contributing an equal amount to a group project.

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- Approach the situation with an open mind and non-judgemental attitude
- Find a private place to speak to the team member and express the team's concerns
- If something is going on in their lives that may be preventing them from contributing their efforts to this project, offer support and consult the other team members to potentially carry some of their workload for a short period of time
- If the problem is due to the students negligence, politely remind them to complete the tasks they were assigned

Wayne State University School of Medicine



Reflections

To be an effective team member, it is important to maintain open communication with your peers and understand that those people may have things happening in their lives outside of school/the hospital that is affecting their work. Adopting a growth mindset will help team members to show empathy, have resilience and learn from feedback and overall collaborate more effectively. This mindset will also help us to navigate conflicts with our peers in group project settings to ensure everyone is sharing the workload evenly and that there are clear expectations and goals of each team member.

