Increasing Diversity in Cardiology: A Fellowship Director's Perspective

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Methods: A questionnaire was developed containing items that assess program characteristics, importance of diversity, underrepresented minority presence, methods to increase diversity, and responsibility to increase diversity among accredited cardiology fellowship programs in the U.S.

Design: A questionnaire was developed containing items that assess program characteristics, importance of diversity, underrepresented minority presence, methods to increase diversity, and responsibility to increase diversity among accredited cardiology fellowship programs in the U.S.

Results: A total of 71 out of 250 program directors responded to the survey, a 28.4% response rate.

Conclusions: (1) Program directors (PDs) overwhelmingly supported increasing diversity in fellowship programs

(2) Multiple strategies to increase diversity of programs was supported and implemented by program directors

(3) Program directors believed that fellowship programs and residency programs have the most responsibility in increasing diversity in the field of cardiology

• Results of this study may be used as reference by PDs to inform them of strategies that their peers support and are actively utilizing to increase diversity within their own programs

References: